

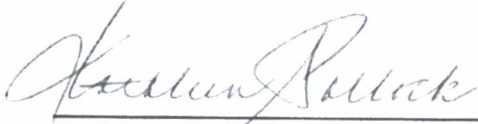
LOCAL MEMORANDUM OF AGREEMENT
APWU – TOLEDO AREA LOCAL 170

Re: Temporary time Limit Extension on Step 1 and Step 2 Appeals -- Extended

Due to the impact of the Coronavirus Pandemic, the parties agreed that time limits for appealing grievances to Step 3 of the grievance-arbitration procedures, and appeals to arbitration would be extended for a period of 30 days beyond those specified in the National Agreement. This additional 30-day period is effective on April 20, 2020, the expiration date of the original extension.

APWU Toledo Area Local 170 and management agree to mirror the language in the MOU and extend the time limits for Step 1 and Step 2 appeals for 30 days based on local business conditions and either party's ability to timely process grievances. This will apply to all of the offices represented by Toledo Area Local 170 (see attached)

The parties agree to revisit this issue prior to the expiration date of the April 20, 2020 agreement.



Kathleen Pollock
Manager Labor Relations

4/23/20
Date



Martin Ramirez
President
Toledo Area Local 170

4/23/20
Date

Offices Represented: See attached list

OFFICES REPRESENTED BY APWU TOLEDO AREA LOCAL 170

OFFICE	ZIP	OFFICE	ZIP	OFFICE	ZIP
Toledo P&DC	43601	Alvordton	43501	Lindsey	43442
	43602	Berkey	43504	Luckey	43443
Central Finance Unit	43604	Blakeslee	43505	Lyons	43533
	43624	Bowling Green	43402	Malinta	43535
TOL-Station A	43605	Bradner	43406	Martin	43445
TOL-Kenwood Station	43606	Bryan	43506	Maumee	43537
TOL-Midtown	43607	Burgoon	43407	Metamora	43540
TOL-Manhattan Station	43608	Clay Center	43408	Napoleon	43545
	43609	Clyde	43410	Neapolis	43547
TOL-Old West End	43610	Custar	43511	Ney	43549
TOL-Point Place Station	43611	Cygnnet	43413	Oak Harbor	43449
TOL-West Toledo	43612	Delta	43515	Pemberville	43450
TOL-Wernerts Station	43613	Deshler	43516	Perrysburg	43551
TOL-South Toledo	43614	Dunbridge	43414	Port Clinton	43452
TOL-Reynolds Corners	43615	Edgerton	43517	Portage	43451
	43617	Edon	43518	Ridgeville Corners	43555
TOL-Oregon Branch	43616	Elmore	43416	Rising Sun	43457
TOL-Franklin Park Station	43623	Farmer	43520	Rocky Ridge	43458
Rosford Branch	43460	Fremont	43420	Rudolph	43461
		Genoa	43430	Stoney Ridge	43463
		Gibsonburg	43431	Swanton	43558
		Graytown	43432	Sylvania	43560
		Gypsum	43433	Tontogany	43465
		Hamler	43524	Vickery	43464
		Harbor View	43434	Walbridge	43465
		Haskins	43525	Waterville	43566
		Helena	43435	Wauseon	43567
		Holgate	43527	Wayne	43466
		Holland	43528	West Millgrove	43467
		Hoytville	43529	West Unity	43570
		Jerry City	43437	Weston	43569
		Lacarne	43439	Whitehouse	43571
		Lakeside	43440	Woodville	43460
		Lemoyne	43441		